

LANDBANK COUNTRYSIDE DEVELOPMENT FOUNDATION INC. (LCDFI)
Validated 2022 Performance Scorecard

Objective / Measure		Component			LCDFI Submission		GCG Validation		Supporting Documents	GCG Remarks		
		Formula	Wt.	Rating System	Target	Actual	Rating	Score			Rating	
SOCIAL IMPACT / STAKEHOLDERS	SO 1	To Strengthen Cooperatives										
	SM 1	Cooperatives Weaknesses Addressed	Actual Accomplishment	10%	(Actual/Target) x Weight	Four (4) Cooperatives (Maturity Level C & D)	Four (4) Cooperatives (Maturity Level C & D)	10%	Four (4) Cooperatives (Maturity Level C & D)	10%	<ul style="list-style-type: none"> • Accomplished CORE Instrument Tool • Status of TBCs Action Plans Reports • Photo documentation of the COREs • Certification from LBP-DAD 	The cooperatives are: 1. Bubog Development Cooperative 2. Casuntingan Community Livelihood MPC 3. Tamasa MPC 4. San Vicente MPC
	SM 2	Number of Trainings conducted for LBP Borrowing Cooperatives (LBP-BCs)	Actual number of training batches conducted for LBP-BCs	15%	(Actual/Target) x Weight	44 batches	46 batches	15%	46 batches	15%	<ul style="list-style-type: none"> • Training Completion Form • Screenshots of online/onsite training • List of participants per training • Action Plan • Training Evaluation 	

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SM 3	Number of Trainings conducted for LBP Borrowing Micro, Small, and Medium Enterprises (MSMEs)	Actual number of training batches conducted for Borrowing MSMEs	15%	(Actual/Target) x Weight	10 batches	10 batches	15%	10 batches	15%	<ul style="list-style-type: none"> MSME Training Completion Form Screenshots of online trainings Training Evaluation List of participants The trainings are: (2) Digital Technology and Solutions (3) Business Continuity Planning and Management (3) Financial Accounting (2) Risk Management
SO 2	To Increase the Household Income of Farmers									
SM 4	Number of farmers-group assisted under the Financial Literacy Program (FLP)	Actual number of farmers-group assisted	5%	(Actual/Target) x Weight	4 farmers-group	4 farmers-group	5%	4 farmers-group	5%	<ul style="list-style-type: none"> Consolidated Call Report Photo documentation Attendance Sheets The farmers-group assisted are: 1. Biasonganon Farmers and Fishermen Association 2. Bali-is Small Coconut Farmers Association 3. United Bonbon FA 4. Manga FA
SO 3	Ensure Customer Satisfaction									
SM 5	Percentage of Satisfied Customers	$\frac{\text{Number of Respondents who rated at least satisfactory}}{\text{Total number of survey respondents}}$	10%	(Actual/Target) x Weight 0% = If less than 80%	90%	98%	10%	-	0%	<ul style="list-style-type: none"> Signed CSS Final Report Survey responses database LCDFI used the old questionnaire instead of the prescribed one. It was administered to LCDFI's beneficiaries instead of the training participants and partner organization.
Sub-total			55%				55%		45%	

SOCIAL IMPACT / STAKEHOLDERS

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FINANCIAL	SO 4	Improved Utilization of Resources																		
	SM 6	Budget Utilization Efficiency	Total amount of disbursements Total budget for the year (both net of Personnel Services Cost and Direct Manpower Expenses)	10%	91% to 100% = 10% 85% to 90% = 5% <85% = 0% >100% = 0%	90%	49%	0%	72.69%	0%	<ul style="list-style-type: none"> Budget Utilization Report Consolidated COA-Audited 2022 Statement of Comparison of Budget and Actual Amounts Board Resolutions approving supplementary budget 	<table border="1"> <thead> <tr> <th>(P'000)</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Budget</td> <td>23,514</td> </tr> <tr> <td>Utilization</td> <td>17,091</td> </tr> <tr> <td>(c)</td> <td>72.69%</td> </tr> </tbody> </table>	(P'000)	Amount	Budget	23,514	Utilization	17,091	(c)	72.69%
	(P'000)	Amount																		
	Budget	23,514																		
Utilization	17,091																			
(c)	72.69%																			
Sub-total			10%				0%		0%											
INTERNAL PROCESS	SO 5	Compliance with Good Governance Conditions and Practicies																		
	SM 7	Establishment of QMS	Actual Accomplishment	10%	All or Nothing	Pass Surveillance Audit for ISO 9001:2015 Certification	Passed Surveillance Audit for ISO 9001:2015 Certification	10%	Passed Surveillance Audit for ISO 9001:2015 Certification	10%	<ul style="list-style-type: none"> Audit Report (1st Surveillance) by TUV NORD Certification 	Based on the Audit Report dated 07 December 2022, LCDFI's certification is recommended for "Maintenance" until closure of one minor nonconformity.								

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INTERNAL PROCESS											
SO 6	Strategic Partnerships in Delivery of LCDFI Programs										
SM 8	Number of Partnerships Established	Actual Accomplishment	10%	All or Nothing	1 new partner	7 new partners	10%	7 new partners	10%	<ul style="list-style-type: none"> •Memoranda of Agreement 	LCDFI's new partners: 1. Abra State Institute of Science and Technology 2. Abuyog St. Francis Xavier Credit Coop 3. Bukidnon SU 4. Diffun Saranay and Development Coop 5. Dr. Emilio B. Espinosa Sr. Memorial State College of Agriculture and Tech. 6. Holy Child Central Colleges, Inc. 7. Paglaum MPC
SO 7	Increase Pool of Quality Resource Speakers										
SM 9	Number of Resource Speakers with Satisfactory Rating	$\frac{\text{Total number of resource speakers with average satisfactory rating for trainings conducted}}{\text{Total number of speakers with trainings conducted within the year}}$	10%	(Actual/Target) x Weight	100% of Resource Speakers with Satisfactory Rating	100% of Resource Speakers with Satisfactory Rating	10%	100% of Resource Speakers with Satisfactory Rating	10%	<ul style="list-style-type: none"> •Resource Speakers Evaluation Results •Resource Speakers Evaluation 	LCDFI had a total of eleven resource speakers who conducted 46 training programs in 2022. 10 were rated as Excellent by LCDFI's Capacity Building Officers (CBO) and 1 was rated as Very Satisfactory.
	Sub-total		30%				30%		30%		

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LEARNING & GROWTH	SO 8	Enhance Human Resource Management									
	SM 10	Improve Competency of the Organization	Actual Accomplishment	5%	All or Nothing	Improvement in the Competency Baseline of the Organization 2022: 95% 2021: 87%	5%	Improvement in the Competency Baseline of the Organization 2022: 208.83% 2021: 197.32%	5%	<ul style="list-style-type: none"> Competency Evaluation – Gap Analysis Matrix 	LCDFI did not use the prescribed formula in its submitted accomplishment. The validated competency level exceeds 100% because most employees of LCDFI exceed the required level of their position's competencies.
	Sub-total			5%			5%		5%		
	TOTAL			100%			90%		80%		