

LANDBANK COUNTRYSIDE DEVELOPMENT FOUNDATION, INC.

	Component					2nd Quarter		
	Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating System	Annual	Target	Actual	
Social Impact/Stakeholders	SO 1							
	SM 1	Number of Assessment of Operations of Cooperatives conducted for LCDFI Trained Borrowing Cooperatives	Actual Accomplishment	15%	Actual over Target	16 cooperatives with Maturity Level C and D	8	10
	SM 2	Number of Trainings conducted for LBP Borrowing Cooperatives (LBP-BCs)	Actual Number of Training Batches conducted for LBP-BCs	12.5%	Actual over Target	96 Training Batches	48	49
	SO 2							
	SM 3	Number of Small Farmers and Fishers (SFFs), Agrarian Reform Beneficiaries (ARBs) and members of the Household (spouse and children) trained on Financial Lteracy Training	Actual number of SFFs, ARBs, and members of the Household	22.5%	Actual over Target	20,000 training participants	8,000	8,340

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	SO 3							
	SM 4	Number of scholars onboarded for the Iskolar ng LANDBANK Program	Actual number of scholars on-boarded	15%	Actual over Target	60 scholars	None for the Period	None for the Period
	SO 4	Ensure Customer Satisfaction						
	SM 5	Customer Satisfaction Survey	Number of Respondents who rated at least satisfactory / Total number of survey respondents	5%	Actual over Target If less than 80%= 0	90%	None for the Period	None for the Period
	Sub-total		60%					
Financial	SO 5	Improved utilization of resources						
	SM 6	Budget Utilization Rate (BUR)	Total amount of disbursements over Total budget for the year (both net of PS Cost and DME)	5%	Actual over Target	90%	45%	25%
	Sub-total		5%					

Internal Process	SO 6	Compliance with Good Governance Conditions & Practices						
	SM 7	Compliance to Quality Standards	Actual Accomplishment	10%	All or Nothing	ISO 9001:2015-Surveillance Audit Passed	None for the Period	None for the Period
	SO 7	Strategic partnerships in the delivery of LCDFI programs						
	SM 8	No. of partnerships for Iskolar ng LANDBANK Program	Actual no. of partnerships	10%	Actual over Target	15 new Partners	1 new partner	6 new partners
	SO 8	Increase pool of quality resource speakers						
	SM 9	No. of resource speakers with Satisfactory Rating	Total Number of resource speakers with average satisfactory rating for trainings conducted / Total number of speakers with trainings conducted within the year	5%	Actual over Target	100% of RS with Satisfactory Rating	100%	100%
	Sub-total			25%				
LE	SO 9	Ensure Human Resource Management						

	SM 10	Percentage of Employees with Required Competencies Met	Incumbents Meeting Required Competencies/ Total Filled Plantilla Positions (as of September 30, 2025)	2.5%	All or Nothing	Improvement in the Competency Baseline of the Organization	None for the Period	None for the Period
	SM 11	Development and Implementation of Disaster Risk Reduction and Management (DRRM) Plan	Actual Accomplishment	2.5%	All or Nothing	Board Approved Public Service Continuity Plan (PSCP)	None for the Period	None for the Period
	Sub-total			5%				
	TOTAL			100%				

Prepared by:


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Noted by :


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