

**LANDBANK COUNTRYSIDE DEVELOPMENT FOUNDATION, INC.**

		<b>Component</b>						<b>1<sup>st</sup> Quarter</b>	
		<b>Strategic Objective (SO)/ Strategic Measure(SM)</b>	<b>Formula</b>	<b>Weight</b>	<b>Rating System</b>	<b>Annual</b>	<b>Target</b>	<b>Actual</b>	
<b>Social Impact/Stakeholders</b>	<b>SO 1</b>								
	SM 1	Number of Assessment of Operations of Cooperatives conducted for LCDFI Trained Borrowing Cooperatives	Actual Accomplishment	<b>15%</b>	Actual over Target	16 cooperatives with Maturity Level C and D	4	4	
	SM 2	Number of Trainings conducted for LBP Borrowing Cooperatives (LBP-BCs)	Actual Number of Training Batches conducted for LBP-BCs	<b>12.5%</b>	Actual over Target	96 Training Batches	23	23	
	<b>SO 2</b>								
	SM 3	Number of Small Farmers and Fishers (SFFs), Agrarian Reform Beneficiaries (ARBs) and members of the Household (spouse and children) trained on Financial Literacy Training	Actual number of SFFs, ARBs, and members of the Household	<b>22.5%</b>	Actual over Target	<b>20,000 training participants</b>	3,000	3,327	

		<b>Component</b>				<b>1<sup>st</sup> Quarter</b>		
		<b>Strategic Objective (SO)/ Strategic Measure(SM)</b>	<b>Formula</b>	<b>Weight</b>	<b>Rating System</b>	<b>Annual</b>	<b>Target</b>	<b>Actual</b>
		<b>SO 3</b>						
	SM 4	Number of scholars onboarded for the Iskolar ng LANDBANK Program	Actual number of scholars onboarded	<b>15%</b>	Actual over Target	60 scholars	None for the Period	None for the Period
	<b>SO 4</b>	<b>Ensure Customer Satisfaction</b>						
	SM 5	Customer Satisfaction Survey	Number of Respondents who rated at least satisfactory / Total number of survey respondents	<b>5%</b>	Actual over Target If less than 80%= 0	90%	None for the Period	None for the Period
	<b>Sub-total</b>			<b>60%</b>				
Financial	<b>SO 5</b>	<b>Improved utilization of resources</b>						
	SM 6	Budget Utilization Rate (BUR)	Total amount of disbursements over Total budget for the year (both net of PS Cost and DME)	<b>5%</b>	Actual over Target	90%	20%	7%
	<b>Sub-total</b>			<b>5%</b>				

Internal Process	<b>SO 6</b>	<b>Compliance with Good Governance Conditions &amp; Practices</b>						
	SM 7	Compliance to Quality Standards	Actual Accomplishment	<b>10%</b>	All or Nothing	ISO 9001:2015-Surveilance Audit Passed	None for the Period	None for the Period
	<b>SO 7</b>	<b>Strategic partnerships in the delivery of LCDFI programs</b>						
	SM 8	No. of partnerships for Iskolar ng LANDBANK Program	Actual no. of partnerships	<b>10%</b>	Actual over Target	15 new Partners	1 new partner	1 new partner
	<b>SO 8</b>	<b>Increase pool of quality resource speakers</b>						
	SM 9	No. of resource speakers with Satisfactory Rating	Total Number of resource speakers with average satisfactory rating for trainings conducted / Total number of speakers with trainings conducted within the year	<b>5%</b>	Actual over Target	100% of RS with Satisfactory Rating	100%	100%
	<b>Sub-total</b>			<b>25%</b>				
	↳	<b>SO 9</b>	<b>Ensure Human Resource Management</b>					

	SM 10	Percentage of Employees with Required Competencies Met	Incumbents Meeting Required Competencies/ Total Filled Plantilla Positions  (as of September 30, 2025)	<b>2.5%</b>	All or Nothing	Improvement in the Competency Baseline of the Organization	None for the Period	None for the Period
	SM 11	Development and Implementation of Disaster Risk Reduction and Management (DRRM) Plan	Actual Accomplishment	<b>2.5%</b>	All or Nothing	Board Approved Public Service Continuity Plan (PSCP)	None for the Period	None for the Period
			<b>Sub-total</b>	<b>5%</b>				
			<b>TOTAL</b>	<b>100%</b>				

Submitted by :

**ROY C. OSCILLADA**

Officer-in-Charge/Executive Director  
 LANDBANK Countryside Development Foundation, Inc.