



LANDBANK Countryside Development Foundation, Inc.

ESTADO NI JUANA ACCOMPLISHMENT REPORT

A. Introduction

The *Estado ni Juana* is a Gender and Development (GAD) initiative aimed to provide a gender-sensitive report on the status of Filipino women and girls, highlighting disparities, progress, and areas for improvement to guide policies and programs promoting gender equality and women's empowerment.

B. Objectives

The primary objectives of the *Estado ni Juana* initiative are to:

- Promote gender equality and inclusivity in all activities and programs.
- Strengthen women's participation and representation in leadership roles.
- Ensure gender-responsive policies are in place and effectively implemented.

C. Key Stakeholders

The *Estado ni Juana* initiative engages and benefits various stakeholders (internal and external) associated with the LANDBANK Countryside Development Foundation Inc. (LCDFI), including:

- Small Farmers and fishers
- Cooperatives
- Farmers' Associations
- Scholars
- LCDFI employees

Their active participation and representation are crucial to the success of the GAD initiatives under the *Estado ni Juana* program.

D. 2025 Accomplishments (January 2025 - March 2025)

Area of Accomplishment	2025 Actual Figures
Policy Development and Review	<ul style="list-style-type: none">✓ 1 policy reviewed and enhanced (GAD Plan and Budget)✓ discussion on the revised GAD Agenda✓ GAD Accomplishment Report 2024.
Core Programs: Financial Literacy Program Capacity Building Program Iskolar ng LANDBANK Program	<ul style="list-style-type: none">✓ FLP: 5 training sessions were conducted; with at least 2,000 men and women participants reached✓ CBP (Feb 2025): 15 training sessions were conducted; an estimated 480 men and women members of coops-participants attended the training.

	<ul style="list-style-type: none"> ✓ ILP: 39 out of 60 or 65% of scholars are women in 2023; 28 out of 51 or 55% of scholars are women in 2024. ✓ Distribution of translated IEC materials during the training period.
GAD Wellness Activity	<ul style="list-style-type: none"> ✓ Attended by men and women of LCDFI.
Monitoring and Evaluation	<ul style="list-style-type: none"> ✓ FLP and CBP (AOC, Monitoring of Training): 5 assessment reports completed ✓ inclusion of the signages on the personal assistance desk/registration to Senior citizens, PWD and pregnant women during the training period.
National Women’s Month	<ul style="list-style-type: none"> ✓ Opening Meeting for the celebration of National Women’s Month (March 3, 2025); ✓ Closing Meeting on March 31, 2025, with various engagement activities conducted and sharing of insights related to GAD.

1. Policy Enhancement

- ✓ Strengthening existing gender-responsive policies to ensure inclusivity and equality across all programs involving stakeholders.
- ✓ Establishment of updated guidelines for addressing gender-related concerns, especially among farmers, fishers, cooperatives, associations, and scholars.

2. CORE Programs (Enterprise Development Program, Capacity Building Program and Iskolar ng LANDBANK Program)

- ✓ Conducting additional gender sensitivity training sessions, particularly targeting stakeholders in cooperatives and associations.
- ✓ Rolling out refresher courses for GAD experts to enhance their capacity for effective gender mainstreaming.

3. Outreach and Advocacy

- ✓ Collaborating with cooperatives, farmers, and fishers to conduct gender awareness seminars in their respective communities.
- ✓ Promoting inclusive practices through workshops and distribution of GAD-related advocacy materials (IEC Materials).
- ✓ Continued participation in national and regional observances related to women's rights and empowerment.

4. Monitoring and Evaluation

- ✓ Implementing enhanced data collection mechanisms to ensure accurate monitoring of GAD-related initiatives.

- ✓ Evaluating ongoing programs to identify areas of improvement and further empower stakeholders.

E. Challenges and Recommendations

- **Challenges:** Limited resources, cultural barriers, insufficient data collection mechanisms, insufficient deeper understanding on GAD related policies, tools and mechanisms.
- **Recommendations:** Increase funding for gender-responsive programs, enhance data collection processes, strengthen partnerships with stakeholders, and ensure training venues are inclusive to all groups.

F. Conclusion

The *Estado ni Juana* initiative has made significant strides in promoting gender equality and empowerment. Continued efforts to address challenges and enhance advocacy and capacity-building activities are essential for further progress, particularly among farmers, fishers, cooperatives, and associations.