

LANDBANK COUNTRYSIDE DEVELOPMENT FOUNDATION, INC. (LCDFI)
Validated 2024 Performance Scorecard

SOCIAL IMPACT / STAKEHOLDERS											
Component											
Objective/Measure		Formula	Wt.	Rating System	Target	LCDFI Reported		GCG Validated		Supporting Documents	Remarks
						Actual	Rating	Score	Rating		
SO 1	To Strengthen Cooperatives										
Cooperatives Weaknesses Addressed											
SM 1	a. Cooperatives with Improved CORE rating	Actual Accomplishment	5%	(Actual/Target) x Weight	Two (2) Cooperatives with Improved CORE rating from Poor or Fair	Two (2) Cooperatives with Improved CORE rating from Poor or Fair	5%	Two (2) Cooperatives with Improved CORE rating from Poor or Fair	5%	• CORE Instrument • CORE Reports	Cooperatives with improved CORE rating are Ozamiz City Integrated Cooperative and Curanta D6 Artemia Multi-Purpose Cooperative.
	b. Number of Cooperative Operations Review and Evaluation (COREs) conducted on LCDFI-Trained Borrowing Cooperatives (TBCs)	Actual Accomplishment	10%	(Actual/Target) x Weight	12 cooperatives with Maturity Levels C & D	12 cooperatives with Maturity Levels C & D	10%	12 cooperatives with Maturity Levels C & D	10%		Target met.
SM 2	Number of Trainings conducted for LBP Borrowing Cooperatives (LBP-BCs)	Absolute Number of Training Batches Conducted for LBP-BCs	15%	(Actual/Target) x Weight	80 batches	85 batches	15%	86 batches	15%	• Training Completion Report - Borrowing Cooperatives •Registration Form • Pre- and Post-Test • Photo Documentation • Training Evaluation Form	The 86 training batches, covering 13 training courses/topics, were attended by 567 LBP-BCs.

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SO 2	To Increase the Household Income of Farmers																						
SM 3	Number of farmers-group assisted under the Financial Literacy Program (FLP)	Actual number of individual farmers trained	10%	(Actual/Target) x Weight	90,000 participants	116,213 participants	10%	109,388 participants	10%	• List of Farmers Association Assisted • Call Reports • Attendance Sheets • Breakdown of FLP Participants • PTE Result Summary • Photo Documentation	The variance between the reported and validated accomplishments was due to the following reasons: <table><tr><th>Finding</th><th>Participants</th></tr><tr><td>Double Counting</td><td>164</td></tr><tr><td>Non-Beneficiaries</td><td>410</td></tr><tr><td>Unsigned Documents</td><td>709</td></tr><tr><td>Not reflected in the attendance sheets</td><td>5,542</td></tr><tr><td>Total</td><td>6,825</td></tr></table>	Finding	Participants	Double Counting	164	Non-Beneficiaries	410	Unsigned Documents	709	Not reflected in the attendance sheets	5,542	Total	6,825
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Not reflected in the attendance sheets	5,542																						
Total	6,825																						
Trainings of 24 farmer-groups were excluded due to absence of attendance sheets.																							
SO 3	To Grant and Extend Formal Education to Children of Qualified Beneficiaries																						
SM 4	Number of scholars onboarded for the ISKOLar ng Landbank Program	Actual number of scholars onboarded	15%	(Actual/Target) x Weight	60 new scholars	60	15%	60	15%	• List of Scholars • Scholarship Contracts • List of Eligible Courses • List of Participating SUCs	The degree programs with the greatest number of scholars as of 2024 are Accountancy, Civil Engineering, and Information Technology.												

INTERNAL PROCESS													
		Component				LCDFI Reported				GCG Validated		Supporting Documents	Remarks
Objective/Measure		Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating				
SO 6	Compliance with Good Governance Conditions and Practices												
SM 7	Compliance to Quality Standards	Actual Accomplishment	10%	All or Nothing	ISO 9001:2015 Recertification	ISO 9001:2015 Recertification	10%	ISO 9001:2015 Recertification	10%	• TUV Audit Report • ISO 9001:2015 Certificate • Attestation Letter	The scope of the certificate is Capacity Building Services through Training and Education.		
SO 7	Strategic Partnerships in Delivery of LCDFI Programs												
SM 8	Number of Partnerships	Actual Number of Partnerships	10%	(Actual/Target) x Weight	13 new partners	15 New Partners	10%	15 New Partners	10%	• Copy of Memorandum of Agreements	The 15 partnerships under this measure are for LCDFI's Financial Literacy Program (FLP)		
SO 8	Increase Pool of Quality Resource Speakers												
SM 9	Number of Resource Speakers with Satisfactory Rating	Total number of resource speakers with an average satisfactory rating for trainings conducted / Total number of speakers with trainings conducted within the year	5%	(Actual/Target) x Weight	100% of Resource Speakers with Satisfactory Rating	100% Resource Speakers with Excellent Rating	5%	100% Resource Speakers with Excellent Rating	5%	• Summary of Resource Speaker Rating • Certifications of Resource Speakers • Individual Rating of RS • CBU Consolidated Training Report	All eight (8) resource speakers garnered excellent marks from both the participants and the LCDFI program officers/ staff member.		
		Sub-total	25%				25%		25%				
INTERNAL PROCESS													

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						Actual	Rating	Score	Rating	Remarks
LEARNING AND GROWTH	SO 9	Enhance Human Resource Management								
	SM 10	Percentage of Employees with Required Competencies Met	Incumbents Meeting Required Competencies / Filled Plantilla	5%	All or Nothing	Establishment of Baseline	5%	Baseline Established	5%	•Competency Evaluation •Competency Framework Seventeen (17) out of 22 employees met the required competency level.
							5%			
			Sub-total	5%			99.86%		5%	
			TOTAL	100%					99.87%	

Annex A Reviewed and Certified Correct by:



JAENA M. ROSAL
OIC-Director IV
Corporate Governance Office C