

LANDBANK COUNTRYSIDE DEVELOPMENT FOUNDATION, INC. (LCDFI)			
Summary of Board of Trustees Meeting Resolutions			
CY 2025			
Resolution No.	Date of Meeting	Title	Remarks
25-001	January 30, 2025	Authority to Issue CY 2024 Financial Statement	approved
25-002	January 30, 2025	4th Quarter Report to LANDBANK Board	approved
25-003	January 30, 2025	Charter Statement, Strategy Map and Performance Scorecard	approved
25-004	January 30, 2025	Guidelines on the Disbursement of Communication Expenses	approved
25-005	January 30, 2025	Regularization of Capacity Building Coordinators	approved
25-006	February 25, 2025	Corporate Operating Budget	approved
25-007	February 25, 2025	Guidelines on the Disposal of LCDFI Properties	approved
25-008	February 25, 2025	Nomination and Election of Trustee Amelita L. Dela Cruz as Interim Chairperson vice Ms. Consuelo N. Padilla	approved
25-009	March 25, 2025	Resignation of Corporate Treasurer Annalene M. Bautista	approved
25-010	March 25, 2025	Resolution of Appreciation for former Chairperson Consuelo N. Padilla	approved
25-011	March 25, 2025	Revised Citizens' Charter	approved
25-012	March 25, 2025	Guidelines on Overtime Services and Overtime Pay	deferred
25-013	March 25, 2025	Permanency of Ms. Loris A. Reolada as Bookkeeper	approved
25-014	March 25, 2025	Hiring-Promotion of Ms. Rizza dela Rosa-Basa as Enterprise Development Director	approved
25-015	May 7, 2025	General Guidelines on Child-Oriented Transparency	approved via referendum
25-016	June 2, 2025	DODA for the Digital Financial Literacy Training under the ASCEND Program	approved via referendum
25-017	June 2, 2025	DODA for the Capacity Building Program and General Administrative Expenses	approved via referendum
25-018	June 2, 2025	DODA for the Iskolar ng LANDBANK Program	approved via referendum
25-019	June 2, 2025	Authorization of the Executive Director to sign all approved Deeds of Donation and Acceptance (DODA), Memoranda of Agreement (MOA), and other related legal documents such as Memoranda of Understanding (MOU), Partnership Agreements, Service Contracts, and similar instruments on behalf of the LANDBANK Countryside Development Foundation, Inc. (LCDFI)	approved via referendum
25-020	June 2, 2025	Designation of authorized signatory to enroll and designate authorized user/s in the LANDBANK weAccess	approved via referendum
25-021	June 2, 2025	Revised Guidelines on Compensatory Services and Overtime Pay	approved via referendum
25-022	July 19, 2025	Proposal to Approve 15 December 2023 as the Date of Effectivity for Salary Adjustment as Reckoned from the date of the Board Resolution #23-026 on the matter	approved via referendum
25-023	July 19, 2025	Grant of Step Increment to Mr. Christian M. Roperez from JG 10 Step 1 to JG 10 Step 2	approved via referendum
25-024	July 19, 2025	Revised Guidelines on Whistleblowing	approved via referendum
25-025	July 19, 2025	PRAISE Policy	approved via referendum
25-026	July 29, 2025	Guidelines on the Sale of Properties to Government Officials/Employees	approved
25-027	July 29, 2025	Proposal to Revise the Position Title, Job Description, and Qualification Standards of the "Accountant" Plantilla Item	approved
25-028	September 2, 2025	Request to Rescind Board Resolution No. 25-027 Approving the Proposal to Revise the Position Title, Job Description, and Qualification Standards of the "Accountant" Plantilla Item	approved
25-029	September 2, 2025	Request to Revise the Matter of Board Resolution No. 25-022 from "Approving the Proposal to Approve 15 December 2023 as the Date of Effectivity for Salary Adjustment as Reckoned from the date of the Board Resolution #23-026 on the matter" to "Approving the Proposal to Submit to GCG 15 December 2023 as the Date of Effectivity for Salary Adjustment as Reckoned from the date of the Board Resolution #23-026 on the matter"	approved
25-030	September 30, 2025	Request to Approve the Deed of Donation and Acceptance (DODA) from LANDBANK allocating the Sum of Philippine Pesos: Eighteen Million (Php 18,000,000.00) as the Annual Scholarship Trust Fund to cover the allowances for one hundred eighty (180) scholars for the Academic Year 2025-2026	approved via referendum
25-031	October 14, 2025	Request to Note the Proposed 2026 Plans and Programs for Presentation to the LBP OP	deferred
25-032	October 29, 2025	Request to Approve the Submission of the 2025 Q3 LCDFI Accomplishment Report to LBP-OP	approved via referendum
25-033	December 2, 2025	Request to Approve the Proposed 2026 Performance Evaluation Scorecard (PES) and submit the Matter to the GCG	deferred
25-034	December 2, 2025	Hiring of the Ms. Lynn A. Leopoldo as Enterprise Development Coordinator	approved
	December 2, 2025	Grant of Salary Increase due to Step Increment to the following employees:1. Ms. Maria Marilyn R. Guirap	approved for #1 & #2deferred for #3
25-035	December 2, 2025	Guidelines on the Grant of Medical Allowance	approved
25-036	December 2, 2025	Adoption of Category 1 Salary Structure based on the Compensation Position Classification System (CPCS) request to approve the following:	approved
25-037	December 13, 2025	1. The revised Vision and Mission Statements; 2. The CY 2026 proposed LCDFI Performance Evaluation Scorecard and all other documents as required under GCG MC 2023-01, and its submission to GCG; 3. Authorization of the following officers and employees to constitute the LCDFI Technical Panel to provide GCG with all the necessary information relevant and material to the measures and targets in the proposed scorecard; 4. Authorization of the OIC/ED, or upon his written authority, a duly authorized representative, to take such steps, sign all documents and papers, and perform such acts as may be necessary to carry out and implement the foregoing authority; and 5. Authorization of the OIC/ED to represent LCDFI during the Performance Target Conference for the setting of the final performance targets of the GOCC.	approved via referendum
25-038	December 26, 2025	Request to Approve the Proposed Public Service Continuity Plan (PSCP) of LCDFI	approved via referendum